



LTR Industries is looking for a **Lead Project Manager** to join our growing team. The Lead Project Manager will oversee and drive the success of our construction and cabinetry projects by managing both financial and scheduling aspects. This role requires a strategic thinker with strong technical skills, a solid background in project management, and hands-on experience in construction and cabinet making. The ideal candidate will be adept at improving project timelines, leveraging PM software, and guiding projects to successful completion

### **ABOUT US:**

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- LTR Industries has been serving the Ottawa region for almost 40 years, specializing in architectural millwork for the general construction industry, Interior Designers and individual commercial/residential clients,
- LTR Industries' one-stop-shop approach makes excellent architectural millwork a seamless and painless experience for architects, general contractors, interior designers, and commercial enterprises.

### **WHY WORK WITH US:**

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- A high-paced and creative environment, where all team members have an opportunity to contribute. Our employees have the freedom to present new ideas and find creative solutions to help us drive our growth and continuous improvement model.
- Recently added a 25,000 sq feet State of the Art facility with a focus on Employee comfort and Safety.
- We're a family first company, that goes above and beyond for its family (employees) by providing a working environment that is value driven and focused on doing worthwhile work.
- We are a company that supports life-long learning. We support your personal and career development. We provide in-house courses, extensive training, and many other resources to enable our employees to achieve their personal goals and be successful in their careers.
- We believe in your potential. If you're looking to develop your expertise with learning opportunities and mentoring, we'll make that happen. Your growth path is in your hands, and you'll have ongoing meetings with your manager to help determine your path.



- At LTR Industries, we understand that experience comes in many forms. We're dedicated to adding new perspectives to the team - so if your experience is close to what we're looking for, please consider applying.

### KEY RESPONSIBILITIES:

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- **Strategic Oversight:** Develop and implement strategic plans for construction projects, ensuring alignment with organizational goals and objectives.
- **Financial Management:** Oversee budgeting, forecasting, and financial reporting for projects. Monitor and control project costs to ensure financial targets are met.
- **Scheduling:** Manage project timelines and improve scheduling processes to ensure timely project completion. Coordinate with team members to optimize project delivery dates.
- **Technical Expertise:** Utilize technical skills to address and resolve project challenges, ensuring high-quality outcomes.
- **Project Management:** Apply Project Management Professional (PMP) principles to effectively plan, execute, and close projects. Ensure adherence to best practices and industry standards.
- **ERP Software:** Leverage ERP software for project tracking, resource management, and reporting. Experience with specific ERP platforms is a plus.
- **Construction Management:** Oversee construction processes, with a focus on woodworking projects. Ensure compliance with design specifications and quality standards.
- **Cabinet Making Knowledge:** Utilize past experience in cabinet making to inform project decisions and ensure high-quality craftsmanship.

### REQUIREMENTS:

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- **Experience:** Proven experience in construction project management, including residential and/or commercial millwork.
- **Leadership:** Proven experience in a leadership role, with a track record of successful project management and team leadership.
- **Certification:** PMP certification is required.



- **Technical Skills:**

- Microsoft Office Suite: Advance proficiency in Word, Excel, PowerPoint, and Outlook, with the ability to create and manage high-quality documents, spreadsheets and presentations.
- Construction and Woodworking Knowledge: In-depth understanding of construction techniques and woodworking principles, with hands-on experience in applying these skills in project settings.
- Project Management and ERP Software: Proficient in using project management tools and ERP systems to streamline project processes, track progress, and manage resources efficiently.
- Technical Analysis: Strong ability to interpret and analyze technical drawings and specifications, including a thorough understanding of millwork and its applications.
- CAD and Drafting Software: Extensive experience with CAD and other industry-standard drafting software, with a deep understanding of technical drawings and design principles, enabling precise review and modification of designs.
- Skills: Strong analytical skills, financial acumen, and the ability to manage complex projects with multiple stakeholders. Excellent organizational, communication skills and time management skills. Strong ability to work under pressure, manage competing priorities, and meet tight deadlines.

**JOB TYPE:**

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- Full-time, Permanent

**WHAT WE OFFER:**

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- Competitive salary and benefits package
- Bonus Potential
- Opportunities for professional development and growth
- A collaborative and innovative work environment.
- Company events – (Fun BBQ, Christmas parties, Celebrating birthdays)



- Free scrimmage hockey games every Friday from Sept-March.
- Start your weekends at 2pm on Fridays
- On-site parking
- Boot allowance

We provide a team atmosphere that fosters growth and critical thinking. Competitive compensation and a comprehensive benefit package await the right candidate.