



LTR Industries is looking for a **Production Manager** to join our growing team. As the production manager, you will play a vital role in overseeing the manufacturing processes and ensuring efficient and high-quality production of millwork products. You will be responsible for managing a team, optimizing resources, and driving continuous improvement initiatives to meet project deadlines.

ABOUT US:

- LTR Industries has been serving the Ottawa region for almost 40 years, specializing in architectural millwork for the general construction industry, Interior Designers and individual commercial/residential clients,
- LTR Industries' one-stop-shop approach makes excellent architectural millwork a seamless and painless experience for architects, general contractors, interior designers, and commercial enterprises.

WHY WORK WITH US:

- A high-paced and creative environment, where all team members have an opportunity to contribute. Our employees have the freedom to present new ideas and find creative solutions to help us drive our growth and continuous improvement model.
- Recently added a 25,000 sq feet State of the Art facility with a focus on Employee comfort and Safety.
- We're a family first company, that goes above and beyond for its family (employees) by providing a working environment that is value driven and focused on doing worthwhile work.
- We are a company that supports life-long learning. We support your personal and career development. We provide in-house courses, extensive training, and many other resources to enable our employees to achieve their personal goals and be successful in their careers.
- We believe in your potential. If you're looking to develop your expertise with learning opportunities and mentoring, we'll make that happen. Your growth path is in your hands, and you'll have ongoing meetings with your manager to help determine your path.



- At LTR Industries, we understand that experience comes in many forms. We're dedicated to adding new perspectives to the team - so if your experience is close to what we're looking for, please consider applying.

KEY RESPONSIBILITIES:

- **Management:** Manage a variety of concurrent projects, providing general oversight and ensuring all work is completed on time and on budget.
- **Planning and scheduling:** Developing production plans and schedules to meet project deadlines, considering resource availability and optimizing workflow efficiency.
- **Quality Assurance:** Assuring that all millwork products meet the company's quality standards and customer requirements by implementing and monitoring QC processes.
- **Resource Management:** Managing and allocating resources, including materials, equipment, and labor, to optimize production capacity and minimize costs.
- **Team Leadership:** Supervising and coordinating the activities of the production team, including training, coaching, and performance management, to foster a productive and motivated work environment.
- **Process Improvement:** Continuously reviewing and analyzing production processes to identify opportunities for improvement, implementing lean manufacturing principles, and enhancing overall operational efficiency.
- **Budgeting and Cost Control:** Monitoring production costs, preparing budgets, and implementing cost-saving measures to ensure profitability while maintaining quality standards.
- **Inventory Management:** Overseeing inventory levels and coordinating with procurement teams to ensure an adequate supply of materials for uninterrupted production.
- **Health and Safety Compliance:** Implementing and enforcing safety protocols and ensuring compliance with occupational health and safety regulations to maintain a safe work environment for all employees.
- **Equipment Management and Optimization:** Take ownership of equipment management, maintenance and acquisition planning.



REQUIREMENTS:

- **Experience:** 5+ years of industry experience in millwork manufacturing, including but not limited to cabinetry construction, joinery methods and finishing procedures.
- **Leadership:** Proven experience in a leadership role, with a track record of successful resource management and team leadership.
- **Analytical Thinking:** Must be able to gather and evaluate information from various sources and can break down complex problems.
- **Critical Thinking:** The ability to identify and define problems within the production process, investigate the root causes, and develop effective solutions.
- **Decision Making:** The ability to assess different options, consider potential risks and benefits, and choose the most appropriate course of action.
- **Attention to Detail:** The production manager should have a meticulous approach to review and verify data, measurements, and specifications to avoid errors that may lead to production defects or delays
- **Technical Skills:**
 - Construction and Woodworking Knowledge: In-depth understanding of construction techniques and woodworking principles, with hands-on experience in applying these skills in project settings.
 - Drawing Interpretation: Proficiency in interpreting and understanding architectural and engineering drawings, including millwork plans and specifications.
 - Computer Literacy: Familiarity with CAD/CAM software, ERP's and other general software (Microvellum, Microsoft Suite, INNERGY etc.)

JOB TYPE:

- Full-time, Permanent

WHAT WE OFFER:

- Competitive salary and benefits package



- Bonus Potential
- Opportunities for professional development and growth
- A collaborative and innovative work environment.
- Company events – (Fun BBQ, Christmas parties, Celebrating birthdays)
- Free scrimmage hockey games every Friday from Sept-March.
- Start your weekends at 2pm on Fridays
- On-site parking
- Boot allowance

We provide a team atmosphere that fosters growth and critical thinking. Competitive compensation and a comprehensive benefit package await the right candidate.